

**UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

<b>JAMES K. RICE,</b>	)	
	)	
<b>Plaintiff,</b>	)	<b>Jury Demand</b>
<b>v.</b>	)	
	)	<b>No. 3:15-cv-0398</b>
<b>AUTUMN ASSISTED LIVING</b>	)	
<b>PARTNERS, INC.</b>	)	<b>Judge Campbell</b>
	)	
<b>Defendant.</b>	)	

**PLAINTIFF’S PROPOSED JURY INSTRUCTION NO. 6**

A supervisor’s testimony may rebut the written job description concerning what constitutes an essential function of a job.<sup>1</sup>

**THE LAW OFFICE OF DAVID L. COOPER, P.C.**

s/ David L. Cooper  
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**CERTIFICATE OF SERVICE**

I hereby certify that a true and exact copy of the foregoing **Plaintiff’s Special Request No. 6** has been delivered by electronic transmission through the CM/ECF system to **James K. Simms, IV, Esq., and Jennifer M. Lankford, Esq., Thompson Burton PLLC**, One Franklin Park, 6100 Tower Circle, Suite 200, Franklin, TN 37067, on this 26th day of October, 2016.

s/ David L. Cooper  
**DAVID L. COOPER**

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<sup>1</sup> *Rorrer v. City of Stow*, 743 F.3d 1025, 1040 (6<sup>th</sup> Cir. 2014).